



# KONGUNADU COLLEGE OF ENGINEERING AND TECHNOLOGY

(AUTONOMOUS)

Namakkal-Trichy Main Road, Tholurpatti, Thottiam, Trichy, Tamilnadu-621215, India

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai,

Accredited by NBA (CSE, ECE & EEE), Accredited by NAAC with B++ Grade,

Recognized by UGC with 2(f) & 12(B) and ISO 9001:2015 Certified Institution)

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## Criterion VI – Governance, Leadership and Management

### Key Indicator - 6.1 Institutional Vision and Leadership

#### **6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management:**

**Upload a case study highlighting decentralisation and participative management in the institution in not more than 200 words.**

Major decisions pertaining to the function of the institution and objectives of the institution are taken by the governing council. Principal is the head of the institution and monitors the academic and administrative affairs with the assistance of the Dean (R&D) and HoDs. Further the institution follows the decentralized governance system. Dean (R&D) is looking after all the quality improvement Programme in consultation with the Principal, and guiding faculty members in research and Development activities. HoDs are authorized to make decisions at the department level with full academic autonomy under the overall guidelines of the Principal. HoDs have the operational autonomy to plan, budget and execute various activities of their departments with the involvement of the faculty members. All the department related activities are undertaken by the faculty members in the department who have been assigned as in-charges. Faculty members heading various committees are given freedom to execute the works assigned. Apart from the various committees, the college will function in different cells and clubs. Frequently various programs were organized by each and every cell and monitored by the in-charge faculty.